

Work Health and Safety Policy Statement

Our Obligations

Direct Couriers recognizes its moral and legal responsibilities under the WHS Act, regulations, Codes of Practice and a national compliance and enforcement policy to provide a safe and healthy work environment. This commitment means we will:

- Provide a safe and healthy workplace and working conditions for all, including employees, contractors, subcontractors, customers and visitors
- Provide training to enable all employees to work safely
- Comply with all relevant legislation and industry standards
- Provide support and assistance to employees
- Consult with staff and contractors where relevant to enhance the effectiveness of procedures
- Provide adequate resources to aid employees in fulfilling their responsibilities
- Conduct investigations into all reported incidents
- Ensure that appropriate return to work programs are in place
- Conduct regular reviews, observations and evaluations of health and safety in the workplace

What employees and contractors are expected to do

While at work, all employees and contractors, irrespective of their position, will:


- Take reasonable care to ensure good health and safety procedures are implemented at all times
- Identify and support measures to eliminate or minimize unsafe conditions
- Assume personal responsibility for their own safety and for those of the other work colleagues by always operating in a safe and appropriate manner
- Follow safety instructions whether located at Direct Couriers premises or client premises

Our Safety Policy Statement is applicable to our directors, all employees and contractors and to any person or organization that represents us, as well as all suppliers in the conduct of their work activities for and on our behalf.

This policy expresses the ongoing commitment by Direct Couriers management and staff to understand, regularly review and continually implement required actions.


Managing Director

12.11.15.
Date

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	Printed documents are uncontrolled			