

# Work Health and Safety Policy Statement

## Our Obligations

Direct Couriers recognizes its moral and legal responsibilities under the WHS Act, Heavy Vehicle National Law (HVNL), Safety Codes of Practice and Regulations to provide a safe and healthy work environment. This commitment means we will hold each worker including management responsible and accountable for health and safety in the workplace.

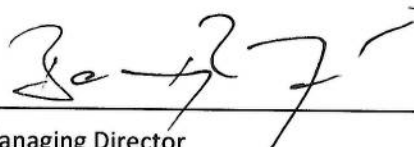
## Directors and Managers Responsibilities

- Provide a safe and healthy workplace and working conditions for all, including employees, contractors, subcontractors, customers and visitors
- Provide the necessary training, instruction and supervision to all workers
- Comply with all statutory requirements and industry standards
- Comply with the Chain of Responsibility laws and company policy
- Consult with staff and contractors where relevant to enhance the effectiveness of WH&S procedures
- Provide adequate resources to aid workers in fulfilling their responsibilities
- Be proactive in identifying workplace hazards, reviewing incidents, identifying incident trends and managing workplace H&S risks in a timely manner
- Demonstrate effective safety leadership and implement a governance structure that defines WH&S responsibilities and accountability
- Ensure that appropriate return to work programs are in place for injured workers
- Demonstrate WH&S leadership


## Employees, Contractors, Drivers, Temps and Visitors Responsibilities

While at work, all workers including employees, subcontractors, temps, contractors and visitors irrespective of their position, will:

- Take reasonable care to ensure good WH&S procedures are implemented at all times
- Identify and support measures to eliminate or minimize unsafe conditions
- Assume personal responsibility for their own safety and for work colleagues and the general public by always working in a safe and appropriate manner
- Comply with the Chain of Responsibility laws and company policy
- Follow safety instructions and training whether located at Direct Couriers premises or at any of our client premises

  
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Managing Director

6.12.18  
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Date

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