

Work Health and Safety Policy Statement

Our Obligations

Direct Couriers Group recognises our moral and legal responsibilities under the AU WHS Act 2011 and NZ H&S at Work Act 2015, including all other relevant laws, regulations and codes of practices.

Our workers are the most important asset and work health and safety is everyone's responsibility.

The safety of the public is given equal priority to that of our workers.

We are committed to fulfilling the objectives of this policy and expect the same of all workers and subcontractors working on our behalf.


This commitment means we will:

- Provide a safe and healthy workplace and working conditions for all, including employees, contractors, subcontractors, customers and visitors
- Provide training to enable all workers to work safely
- Comply with all relevant legislation, regulations and industry standards
- Provide safety support and assistance to our employees
- Consult with staff and subcontractors (when relevant) to enhance the effectiveness of safety procedures and practices
- Provide adequate resources to aid employees in fulfilling their responsibilities
- Conduct investigations into all reported incidents
- Ensure that appropriate return to work programs are in place
- Conduct risk audits and take measures to eliminate or minimize unsafe conditions

Employees and Subcontractors Responsibilities

While at work, all employees and subcontractors, irrespective of their position, will:

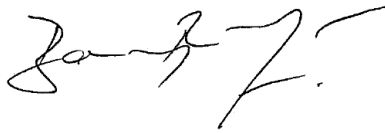
- Take reasonable care to ensure good health and safety procedures are practiced at all times
- Assume personal responsibility for their own safety and for those of the other work colleagues by always operating in a safe and appropriate manner
- Take measures to eliminate or minimize unsafe conditions
- Report unsafe conditions, hazards and incidents
- Follow safety laws, regulations, company policies, instructions and training whether located at Direct Couriers premises or our client's premises

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This Work Health and Safety Policy Statement is applicable to our directors, all employees and subcontractors and to any person or organization that represents us, as well as all suppliers in the conduct of their work activities for and on our behalf.

This policy expresses the ongoing commitment by Direct Couriers management and staff to understand, regularly review and continually implement required actions.



18/01/2022

Company Managing Director – Barry Reichman

Date